

All Souls Board of Trustees Meeting Notes April 5, 2005

In attendance: Selina, Arlene, Julianne, Linda, Billie, Jim D, & Jim F.

Board Actions:

Moved and approved to purchase My 7 Principles pamphlets for Lacey Fun Fair.

Moved and approved to buy 5 more green spiral bound hymnals

Called to order 7:05 p.m.

Treasurer's report for March, 2005

Expenses		Income		Pledges	Cash
Rent	300.00	Mar 6	554.00	475.00	79.00
Music	75.00	Mar 13	423.00	370.00	53.00
Olympian Ads	152.00	Mar 20	598.30	570.00	28.30
Interfaith Works	100.00	Mar 27	85.00	10.00	25.00
QwestDex	52.00	Total	1660.30	1425.00	235.30
Newsletter Postage	42.55	Checking Balance	2306.06	interest	
Newsletter printing	45.43	Savings Balance	131.06	.12	
Worship Arts		Ministerial Search	144.06	.13	
Rev. Linda Hart	1167.00	Money Market	80416.68	74.40	
Lacey Fun Fair	50.00	Generations CU	923.62	9.52	
Jim Dick Habitat Lunch	46.47	Totals	83921.75	84.17	
Total	\$1978.45				

Correspondence

Minister's report

The big piece of work for this past month was the worship retreat we held on March 9th. In that meeting, we discussed a variety of concerns and topics about how our Sunday mornings work. We agreed to experiment with the order of service to see how it felt to do things a little differently. Our plan is to ask for feedback after trying this for three months. We also hope to spend some time reflecting on how to invest our time together with a more spiritual feel.

As we approach June, and the end of my contract you, the Board, will need to make some decisions about whether to offer me another contract, and reflect upon what goals we might have for further work together. In my reflections about what would most enhance the life of the congregation, it seems clear that work on our Sunday morning gatherings and worship is the central work.

Several ministers who serve small congregations suggested some core characteristics of this size of congregation. When the new member gathering came and went with no interest, I found myself reflecting on one of those

characteristics. Namely, small congregations tend to take on new members by adoption rather than formal process. I would invite us to think about that as we work on our membership journey.

April Schedule:

- 3 Attend Worship
- 5 Board Meeting
- 6 RE/Worship committee meeting
- 8 Music Team
- 17 Preach at Worship
- 20-27 Out of Town (available by e-mail)
- 28 Finance Committee

To be scheduled: Membership: Agenda is to reflect upon and shape what the membership journey is for the congregation. Finance: Agenda to include reflection on how to build stewardship, planning for more consistent canvassing, and building the culture of generosity.

Committee Reports

Social Justice

Billie reporting:

We will make lunch for Habitat for Humanity on Sunday

Membership / Pastoral Care

Arlene reported.

We will review our membership process and determine if the bylaws should be amended to be more descriptive of how the process works. Revise the present procedure. Process would be initiated by the prospective member petitioning a board member who would sponsor them for membership.

The Membership Tea scheduled for March 26, at 2:00 p.m. was not held.

Membership expectations:

Publicly sign the book

Show sympathy with principles & purposes of the UU

Commit to pledge time, money, or both.

Agree to take orientation class or to have orientation meeting with the Minister.

Web Committee

Jim Dick reported he has placed a Google search feature on the website.

Finance Committee / Canvass

RE / Worship Arts

Billie reported:

Worship calendar is scheduled through May.

Old Business

PNWD General Meeting in Portland

Elizabeth Green was elected by the PNWD to the UUA Board of Trustees.

Bylaws changes need to be e-mailed to all the board members before the next board meeting. Discussion of changes to the membership process.

Music coordinator. The Board needs to decide if we want to create a music coordinator position, what the duties will be, and what the remuneration will be.

Newsletter

Billie wants to start a column in the newsletter featuring community news, about significant events happening to our members.

Public Comment

New Business

Canvass

Linda: we need to review Canvass process. Face-to-face meetings tend to produce more revenue.

Selina: Maybe we could provide envelopes for unpledged contributions. Pledge forms should be available to members.

Develop process for board member selection. Each board member should come up with one person for board membership and 3 reasons why. Jim Dick & Janice were suggested.

We need to find a successor for the Treasurer who can be trained in on how the All Souls recordkeeping is being handled.

Annual Meeting May 15

Preparations

Bylaws

Billie: We need to review Membership Process. Discussion followed about making the membership process less formal, since in practice the membership process differs from the way it is set down in the bylaws. This is something that could be changed to be set as a policy by the board, without being specifically described in the bylaws. This would be appropriate to have the membership vote on at the annual meeting.

Board members were asked to review the membership process as set forth in the bylaws and make suggestions/ revisions. These would then be shared with the rest of the board via e-mail.

Officers

Jim and Julianne are completing their terms. Arlene, Selena, and Jim D have one more year remaining in their terms.

Linda: A Board subcommittee should be created to nominate and find new Board members. Linda also suggested that there be a formal meeting between the nominating committee and the candidate to explain why they are being asked to serve.

Each Board member was tasked with suggesting the name of one person, along with 3 reasons they believe that person should be asked to serve. This assignment should be ready to share with the Board at the next meeting.

President's State of the Community
Committee Reports
Worship / RE
Social Justice
Music
Minister's Report
Membership / Pastoral Care
Refreshments

Kid's World – Lacey FunFair

Will be held May 20 & 21. Selina & Billie will coordinate a crafts project for the children to do.

GA

Will be held June 23-27 in Fort Worth, Texas. Registrations received prior to April 30 will cost \$260.00 After May 1, registration will cost \$305.00

UUA

Dues will be increasing to \$51 per member in the 2005-2006 fiscal year, \$53 per member in the 2006-2007 fiscal year, and \$54 in the 2007-2008 fiscal year

Meeting Dates

Board – First Tuesday (Next meeting: May 5 at 7 p.m. at Selina's)

Worship Arts – Second Wednesday

Finance Committee – Last Thursday

Adjourned 8:45 p.m.